

Candidate Brief for the position of

Key Stage 2/3 Science Teacher (Full-Time, Maternity Cover)

Newton
PREP

Newton Prep was rated as 'Excellent' across the board by ISI Inspectors in March 2022



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The School

Established in 1991, Newton Prep is a thriving school for children, aged 3-13. The School is unashamedly ambitious for its pupils who have access to outstanding facilities. We want them to achieve their academic potential whilst also engaging in sport, art, music and drama. In the School, there are currently over 650 pupils from Nursery to Year 8.

We want the children to involve themselves in the total life of the School, which includes after school clubs and activities and a wide range of trips. We celebrate the diversity of our pupils; we want our children to develop a strong sense of community, learning how to make a positive contribution to the community of Newton Prep and the world around them. The ethos and philosophy is one that is based on mutual respect and kindness shown to others.

Our Vision is to provide the children in our care with a first-rate education in the knowledge that time is precious and irreversible. The education we provide has a strong academic base and an imaginatively broad curriculum giving a rich learning experience for all children including provision for children with a range of abilities, including those with high aptitudes in specific subjects. Moreover, the Newton education has a lasting impact as children progress through their school years and throughout their lives, developing both intelligence and character. Our atmosphere is full of happiness and enthusiasm with a sense of purpose and achievement as both pupils and staff aim high. Good governance bolsters these aspirations. We focus on developing ambition in the children so that they move on to the most appropriate senior school.


Newton Prep is a model for best practice in all aspects of prep education.

The School places a strong emphasis on the education of the whole person. We attach great importance to the teaching of Art, Drama, Music and Sport as well as the more academic subjects. Our curriculum and extensive co-curricular programme, together with the House system, reflect the School's commitment to providing both high quality learning opportunities and strong pastoral support so that our pupils have the best opportunities to achieve their full potential and are successful in all areas of school life.

Fundamentally, we want Newton Prep children to enjoy their precious childhood years.

Location

Newton Prep is positioned in the heart of central London's newest vibrant and dynamic development. The area stretching from Nine Elms to Battersea is home to a bustling new 'town'. The iconic Battersea Power Station, now rebuilt, has transformed this part of the capital. With the opening of the Northern Line tube extension, the school enjoys exceptional connectivity, we are within five-minutes' reach of three different stations, served by four bus routes and even accessible by river!

-  Battersea Park  2 mins
-  Queenstown Road  5 mins
-  Battersea Power Station  5 mins
-  156, 344, 436, 44  1-3 mins
-  Battersea Power Station  15 mins



Summary of the Role

We are seeking a highly motivated and inspirational teacher with a passion and depth of knowledge to join our Science Department in September 2025, for a full-time, maternity cover position.

The Science Department at Newton Prep makes a significant contribution to the School's aim to meet the needs of academically able students as well ensuring that our pupils reach the demanding standards of London day School exams, Common Entrance and Scholarship level exams at 11+ and 13+.

The Science Teacher is appointed by the Head and is responsible to the Deputy Head Years 6-8 in pastoral matters and to the Deputy Head Teaching & Learning in academic matters.

Start date: September 2025



Main duties & responsibilities

The responsibilities of the Science Teacher include:

- Being an effective member of the Science Department and a supportive and reliable colleague.
- Preparation and teaching of high quality lessons across in line with the School's schemes of work.
- The ability to inspire older pupils especially (Years 5-8) with a love of science.
- Ensuring that lessons are well prepared and appropriate to the ability level of the pupils. This will mean providing challenge for our most talented pupils and giving support to those with any mild special educational need.
- Showing through planning, teaching and assessment, an awareness of the requirements of senior school entrance exams at both 11+ and 13+ (including Scholarship exams).
- Using the principles of formative and summative marking to ensure that all children make progress.
- Keeping a record (e.g. teacher's mark book) of children's work in order to track their progress and to identify the gaps in their learning.
- Writing high quality reports to parents and communicating effectively with parents at formal parents' evenings and through more regular, informal contact, about the progress of their child.
- Keeping accurate and full pupil records.
- Attending and contributing to Departmental and staff meetings.
- Playing a key role in organising and running the School's annual STEAM week.
- Attending occasional School open mornings (which take place on Saturday morning).
- Attending occasional evening functions to support the PTA.
- Covering duties such as playground, prep, lesson cover as directed by the Head/Deputy Head Years 6-8.
- Participating in the vibrant extra-curricular programme, including running of at least one after-school club.
- Being a form tutor.
- Participating in INSET.
- Being punctual for lessons and arriving at School before the start of the school day.
- Following guidance published in the Academic Staff Handbook.
- Undertaking such additional duties as the Head may reasonably require from time to time.



Person specification

The Science Teacher needs to have:

- An appropriate teaching qualification i.e., BA (Ed), BEd or PGCE.
- The ability and willingness to teach in Years 5-8.
- A sound knowledge of the Key Stage 2 and 3 Science National Curriculum (and a willingness to become familiar with the Common Entrance and Public School Scholarship syllabuses).
- Experience and knowledge of the use of formative assessment to encourage pupil progress.
- Skills and experience in providing differentiated teaching to meet the needs of the ability range.
- Excellent communication skills – both written and verbal.
- Good time management and organisational skills.
- The ability to communicate effectively with and give direction to the Science Teaching Assistant and other teaching assistants who assist in lessons.
- Ability to form and maintain suitable relationships and personal boundaries with children and young people.
- Positive attitude to behaviour management.
- The ability to use IT in day-to-day teaching.
- The ability and desire to work as an effective member of a team.
- A strong cultural fit with the School's ethos and values with regards to enthusiasm, commitment and ability to take part in the full life of the School both during and outside of teaching hours.
- Enhanced disclosure via the DBS.



Summary of Terms & Conditions

The following information provides guidance, without prejudice, on the expected main terms and conditions of employment.

A formal contract detailing the terms and conditions applicable to this position will be drawn up on receipt of your acceptance of your provisional offer of employment. Any offer of employment will be subject to satisfactory recruitment checks (including qualifications, references, ID, right to work, online searches and medical checks) that are satisfactory to the School as well as satisfactory checks from the DBS and Teacher Regulation Agency.

Period of employment

Full-time, maternity cover.

Salary

A competitive salary package, above the national teachers' scale for Inner London, will be offered in accordance with the School's salary scale which will reflect the experience and qualifications of the successful candidate. Salaries are paid by BACS transfer on the last working day of each month in twelve equal payments.

Pension

Teachers will automatically be enrolled into the School's flexible Defined Contribution pension scheme with the Aviva Pension Trust for Independent Schools (APTIS). Associated benefits include group life cover and group income protection.

Fee remission

A discount of up to 50% is given on school fees for children attending Newton Prep (subject to satisfying the School's admission criteria).

Probation

This post is subject to a probation period of twelve months. During this probationary period either you or the School may terminate your employment by giving not less than one month's prior written notice. The School may, at its discretion, extend the probationary period for a further period in the event it is considered necessary.

Other benefits

Staff gym, free on-site parking, cycle-to-work scheme, free 'travel to work loan scheme', free school lunch, tea and coffee during term time, 24-hour counselling and legal advice service, training and development opportunities.



Application

Newton Prep is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

The School will carry out online searches on all successful candidates as part of the process of assessing suitability.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Please ensure that you include the names of two referees and details of employment since leaving school. As the position involves working with children the successful applicant must be willing to undergo child protection screening appropriate to the post (including checks with past employers) and will be subject to an Enhanced Disclosure and Barring Service check.

The closing date for applications is **9.00am Friday 14th March 2025**.

Application is by form only. Application packs, including the Application Form, may be downloaded [here](#) or from our website newtonprepschool.co.uk. Candidates should complete the School's Application Form electronically and email it to the HR Assistant at: hassistant@newtonprep.co.uk.

Alternatively forward it via post to the HR Assistant, Newton Prep, 149 Battersea Park Road, London, SW8 4BX. If you have any queries about the application process, please contact the HR Department on **0207 720 4091 Ext 1255**. *(We are not currently accepting applications from Recruitment Agencies.)*

Formal interviews will be held on the week commencing **Monday 17th March 2025**. However, the School reserves the right to interview and appoint ahead of the advertised closing date, should an appropriate candidate be found. Therefore, it is advisable to submit applications as early as possible.

We are an equal opportunity employer. All applicants will be considered for employment without attention to race, colour, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.





Newton
PREP

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Newton Prep Ltd